## DMC-TAP PROCESS EVALUATION: SUMMARY OF PHASE I CAPACITY BUILDING ACTIVITIES

DIMENSION	ALAMEDA	CONTRA COSTA	LOS ANGELES	SAN DIEGO	SANTA CRUZ
Prior experience or history with DMC/DMR initiatives?	Yes (pilot project)	Yes (pilot project)	No official DMC project	Yes (extensive)	Yes (extensive)
Expert Consultant?	NCCD.	Analyst from the Thelton Henderson Center for Social Justice	Burns Institute	Local expertise (Children's Initiative, SANDAG, probation)	Burns Institute
DMC-TAP coordinator	Senior Probation Manager.	Retired senior Probation Administrator	Senior Probation Official	Executive Director of the Children's Initiative, a private advocacy nonprofit	Experienced Probation Manager
Was an "advisory committee" established or involved?	Not during Year I	Yes: decision-making workgroup with agency executives	Yes: special DMC subcommittee of County Criminal Justice Coordination Committee	Yes: DMC Committee of the JJCC which is composed of justice and related agencies	No formal outside advisory groups in Phase I; active Probation subcommittees
Was DMC highly visible in the justice community?	Yes	Yes	Yes	Yes	Focus was internal to the Probation Dept. in Phase I
Leadership: have Probation Executives (Chief, Deputy Chief) been active supporters?	Yes	Yes	Yes	Yes	Yes
Training accomplishments?	92% of Probation Department trained  Admin/support staff received fewer hours Internal department trainers	Most of Department trained  Internal department cotrainers	Administrators and key staff trained	Training and presentations to Probation, D.A., Board of Supervisors, and other agencies including policy groups	Entire Dept. trained. On-going in service training and new employee training incorporate strategy for reducing DMC Internal department trainers.

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Accomplishments: changes in policies/procedures/practice.	In progress, monitoring detention release decisions, revisions to detention screening tool	Funding for community programs	Delayed start - year end report has highlighted revisions to detention screening tool	In progress, regular analysis of data and policy implications; no policy/procedure changes instituted in Phase I	Modifications and refinements are ongoing, incl. new policy and procedure manual, release criteria for court reports, FTA procedures, DMC incorporated into line staff shift reports			
DATA COLLECTION AND MANAGEMENT INFORMATION STATUS								
Was data developed for DMC- TAP useful/helpful in identifying DMC issues?	Yes Full MIS to be developed	Yes Full MIS to be developed	Yes Full MIS to be developed	Yes	Yes			
What are important quantitative findings?	DMC most significantly affects African American youth in Alameda County, especially Oakland.	DMC most significantly affects African American youth.	DMC most significantly affects African American youth	DMC most significantly affects African American youth.  Data shows antecedents of DMC beginning in the early childhood, particular family disarray contributing to future involvement in the juvenile justice system.	DMC most significantly affects Latino youth			